File No. 190

19 : 4928

Collection No. 1

2E
4/6/67

Mas
4/6

Imperial Residency

Pros. Serial Nos. 1—

Subject.

Permission to Boy at the Mess of Staff of the [illegible]

Previous References

T 664 59

Later References.

M.G.I.P.C.—FP—465 DOFMis—(3733)—20-11-25—85,000

sl 475

Letter no. 265/129, of 9th May 1928, from the Residency Surgeon

The appointments referred to in P.U.C. are reported " for the information of the Hon'ble the Resident".

(20)

In the Residency Memo. no. 8990, dt 19th Oct. 1926, sl 432 the Residency Surgeon was authorised to appoint suitable candidates to any vacancy in the sanctioned establishment of nursing sisters temporarily or on probation, their confirmation being made subject to the approval of the Resident.

(21)

In the present case, the approval of the Resident has not been specifically asked for.

Perhaps,

Perhaps, the position may be cleared by a reference.

21 Draft submitted.

CVA 16.5.28

(From para: 19.)

17/5/28

Secy.

ASP 18/5

Sl 476 - Issued No 4856 dt 19.5.28

Sl 477 (P.W.D.) Letter No. PB 1-339, dt 21.5.28. from the Dy Accounts Officer, Bangalore.

23

S.N. 465 : (5)

S.N. 464 R

In the Resident's Procgs. No. 2530, dated 12.3.28, sanction was accorded, in consultation with the Dy Accounts Officer, to the creation of an additional post of nursing sister on Rs 160-10-200 from 1st April 1928, for the Bowring & Lady Curzon Civil

Hospitals, Bangalore.

24

The nursing sisters of These hospitals are usually in receipt of a rahin allowance of Rs 50 p. m. & a uniform & washing allowance of Rs 5 p. m.

para. 1 of S. N. 410 (F) & S. N. 414 (7)

22

The payment of These allowances to The new nursing sister requires The sanction of The Govt. of India. A draft letter to India is submitted for approval.

P. U. C.

CVR 23.5.28

(From para: 23)

26

I have not the Book of Financial Powers with me, but it would seem illogical that if the President has power to create a post on a certain rate of pay for a fixed period of time, he has not power to sanction the allowances that ordinarily pertain to a post of that nature. Unless the point is clear from the Book of Financial Powers, the attention of the Pay & Accounts Officer might be invited over the telephone to this illogicality, and his explanation asked as to why he says the sanction of the G. of I. is necessary

X See para 2 above

28/5/28

delegated to the Resident (under Fundamental Rules 4) the power of granting compensatory allowances under F. R. 44. Whether this is the correct position may perhaps be verified from the Pay & Accounts Officer over the phone.

Draft message submitted.

CVR
28.5.28

(+1)* (Teleph. Message issued)

*(J)† (Reply received)

28

With reference to Secy's note at para. 26, it appears, from the Pay & Accounts Officer's telephonic reply, that the position as stated in para. 27 is correct.

(J)⊗

CVR
29.5.28

(From para: 27)

29/5 the draft may issue

S.N. Read

Issued: No 5562, 29/5 dtd 11-6-28

30/5

S.N.481.
P.U.C.

Endorsement No.P.B.1-338, dated the 21st May,1928, from the Pay and Accounts Officer, Bangalore.

Revision of pay of the Nursing Staff of the Bowring & Lady Curzon Hospitals.

× (L) # (M) (27)

Please see S.N.462, S.N.471, P.U.C. and enclosures.

(i) Ration, Uniform & Washing Allowances to the 4th Nursing Sister:-

* S.N.480. (Q)

The Government of India have since been addressed to sanction these allowances to the new Nursing Sister with effect from the date of her appointment, viz, 1st April, 1928. As it may be presumed that the Government of India will sanction this proposal, the Proposition Statement may stand as it is, in this respect.

(ii) Average cost of the post of Nursing Sisters:-

The Pay and Accounts Officer's figures may be accepted. These may, however, be brought to the notice of the Residency Surgeon.

(iii) Government of India's sanction for the proposed revision of pay of the Nursing Staff:-

Please see paragraphs 14 and 15 of the notes The Pay and Accounts Officer's opinion that the sanction of the Government of India is necessary has already been accepted.

(iv) Pay of the Nursing Superintendent:-

The pay of the Nursing Superintendent of the Mayo Hospital, Lahore, is Rs.300-10-400 : vide Paragraph 3 of P. U. C. The Residency Surgeon had

S.N.9.

Letter No. 583/129, dated the 21st June 1928, from the Residency Surgeon, Bangalore.

---

(3)

≠ Proposition

The Proposition≠ Statement may be forwarded to the Pay and Accounts Officer, Bangalore, for check and return early.

In addressing the Government of India, the question of provision of funds has to be dealt with ≠ Para 3 of S.N.469 In March last, the Pay and Accounts Officer said that it was too early to say how the extra cost could be met if the proposal was sanctioned. Perhaps, he may now be asked whether the additional expenditure can be met from anticipated savings under 32-Medical or by re-appropriation of funds from other heads.

(7)

Draft submitted for approval please.

K.L.Nayar
7-7-28.

7/7/28

8/7

S.N.10.

Issued: No 6486, dated 10-7-28.

S IV-11

1

Copy of letter no. PB-1-1078, of 13.7.28, from the Dy. Accounts Officer.

31

A copy of the 'Proposition statement' referred to in para. 1 of P.U.C.I. has not been received. The D.A. Office have probably not retained a copy.

A copy may therefore be obtained from the Residency Surgeon. Draft memo submitted.

C. V. Ramanatha Aiyar
15.7.28

Teleph. Message

From

Secy.

To

The Residency
Surgeon

(32.)

Will you kindly arrange to send as early as possible a copy of the Dispatch Statement forwarded with your letter no. 583/129, dated the 21st June 1928, regarding revision of pay of nursing staff.

S. N 9 (f1)

C. V. Ramanathaiyar
25.7.28

Issued
at
5.10 pm
25.7.28.

(Dispatch Statement since received)

(33) The later correspondence on the subject (viz. revision of pay of the nursing staff of the Bowring & Lady Curzon Hospitals) is at S. N. 1, 8, 9 & 10 and P.U.C.

The necessary alterations in the Proposition Statement forwarded by the Residency Surgeon have been made with reference to the Pay & Accounts Officer's remarks in paras. 2-4 of P.U.C.

(34) The reasons underlying the proposed revision of pay are contained in the Residency Surgeon's letter at S. N. 462, with reference to which he was asked to submit the necessary Proposition Statement.

S.N. 471

(35) The proposals require the

sanction of the Govt. of India to whom they have now to be forwarded. In addressing the Govt. of India, the question of the provision of funds will have to be dealt with. On this point, the Pay & Accounts Officer was consulted (para. 250 (3) (iv) (10)) but that Officer states that it is too early in the year, to say, whether the extra cost involved (in respect of the current year) can be met from the anticipated savings under '32 Medical' or by re-appropriation from savings under any other heads if the proposals are sanctioned. The proposals, it may be noted, involve an additional expenditure of Rs 4600-80 per annum. In the circumstances, the case may be submitted for the

the consideration of the Govt. of India with the request that, if the recommendation for the revision of pay is accepted, sanction may be conveyed to the fresh scales being brought into force, if and when funds are available for the purpose. Ter orders whether this course may be followed.

Yes. Please put up a draft 8/8

C.V. Ramanatha Iyer
6-8-28

~~(From para 32)~~

S.N. 12 Memo. No. F 21(7)-E/28, dt 1.8.28, from the Govt. of India, F&P Dept.

(36) The above letter has since been received. A Draft is submitted with reference to this.

C.V. Ramanatha Iyer
6-8-28

(From para. 33)

Secretary

CR CR 6/9/28

8/8

S.N. 13. —— Issued No. 7524-25, dt 10.8.28

37

Reference : Secretary's orders on the margin of para. 35 on the preceding page.

A draft letter is submitted for consideration. It is based on the Residency Surgeon's letter at S. N. 462 18-13

L

As already mentioned, the proposal (which costs Rs 4600-8-0 per annum), if sanctioned, is to be given effect to, if & when funds become available.

Proposition statement (Y)

38

The reference at K on page 2 of the Residency Surgeon's letter at S. N. 462 18-13, to the recovery of income-tax has been

L

been omitted in the draft, as this point is not likely to weigh with the Govt of India (as a reason for increasing ration allowance), the levy of income-tax being a factor common both to Bangalore & Lahore.

There is no ground at all. ASP 5/9

(1) Further, it is submitted that the other reason given for a higher ration allowance than is drawn by the Lahore nursing sisters, namely, the higher cost of food in Bangalore cannot, hold water, as living, generally, in Bangalore is a great deal cheaper than in The Panjab. There is also the climate to be considered It is

The cost of living in Lahore is much higher than in Bangalore which is one of the cheapest big towns in India ASP 5/9

is for consideration therefore whether this higher rate of ration allowance (Rs 60 p.m.) should be recommended or the present rate (Rs 50) adhered to.

(From para: 37).

The present rate may be adhered to QQ 5/9

("It is submitted that the delay in this case, which is regretted, is due to heavy work during the past 2 months")

C.V. Ramanathan
28.8.28

29

29/8

Secretary
1/9/28

This is a proposal made by the Residency Surgeon for an increase in the rates of pay of the Superintendent & Nursing Sisters at the Bowring & Lady Curzon's hospitals. He enters into great detail as to the duties of the Nursing Superintendent, but I presume they don't differ much in kind from those of Nursing Superintendents in other big hospitals, and that therefore it is needless in the draft to the G of I recommending his proposals, to elaborate this point.

(41)

The whole case for the increase rests on the alleged dissatisfaction of the staff with the present rates & allowances, and he argues for the adoption of the Lahore rates except in regard to the ration allowance which is already better here than in Lahore and which he makes made still better.

me above that it is illogical to ask for the Lahore scale on the ground of similarity in work & duties, and yet to exceed it in the item of "ration" allowance, although Lahore is a dearer & not a cheaper place than Bangalore. Pay & allowances must be considered cumulatively and not item by item

10/9

Readt

(From page 45)

4b. I agree & R.S.'s argument on Income Tax matters is a matter of indifference for the increase is given. There are no grounds for treating for the Lahore scale & the saving we want on extra

11-13 in B B

10/9

S.N.14 Issued No. 8662, dt 15.9.28

S. 23—R. P. B.—9-1920.—10,000.

Memorandum.

No. 4856

From The Secretary to the Resident

Bangalore, dated 19th May 1928

To The Residency Surgeon, Bangalore.

Reference:- His letter No.265/129, dated the 9th May 1928, regarding the appointment of Mrs.G.Norman and Miss. I.Ford on the nursing staff of the Bowring and Lady Curzon Hospitals, Bangalore.

The attention of the Residency Surgeon is invited to the Residency Memorandum No.8990, dated the 19th October 1926, and he is requested to be so good as to state whether the appointments of Mrs. G. Norman and Miss I.Ford on the nursing staff are temporary, probationary or permanent.

Sdy A.C. Lothian

Secretary to the Resident.

425

No. 401/156.

Residency Surgeon's Office
Bowring Civil Hospital
Bangalore 28th. May 1928

From

Lt-Col. J.McPherson, M.A., M.B., F.R.C.S.E.,
M.R.C.P., I.M.S.,
Residency Surgeon.

1/6/28.

4735

29/5/28.

To

The Secretary
to the Resident in Mysore,
Bangalore.

Sir,

18/13

With reference to the correspondence ending with my letter No.1450/156, dated the 21st. October 1927, I have the honour to inform you that I have selected Miss I.Beeson, who has completed her training in General Nursing in this Institution as a Stipendary Midwifery Pupil with effect from 1st. June 1928.

S. N. 457

Z

I have the honour to be

Sir,

Your most obedient servant,

Lt-Col., I.M.S.,

Residency Surgeon, Bangalore.

Telegraphic Address: Bangacts, BANGALORE.

GOVERNMENT OF INDIA

The Pay and Accounts Office BANGALORE.

Telephone: Office 47

Ref. No.P.B.1-339 (F.45/14)

21st May 1928

Enclosures

To

The Secretary to the Hon'ble the Resident in Mysore, BANGALORE.

4534F 22/5/28 5/13

Sir,

S. N. 474 (C) S. N. 473 (F) With reference to your Endt. No.4597/18-1913, dated 9th May 1928 forwarding for remarks letter No.251/129, dated 7th May 1928 from the Residency Surgeon, Bangalore, I have the honour to state that the grant of Compensatory allowances (Ration allowance Rs.50/- and washing & Uniform allowance Rs.5/-) to the additional nursing sister whose appointment was sanctioned S. N. 465 (C) in the Hon'ble the Resident's Proceedings No.2530, dated 12-3-28 requires the sanction of the Government of India and to request that the same may kindly be obtained.

I have the honour to be,
Sir
Your most obedient Servant

Pay and Account Officer
BANGALORE.

21/5

SHN.

F.C. mad 6 11-6-28

_____ DEPARTMENT. File No.

_____ BRANCH. Serial No.

Draft Letter / Memorandum / Telegram Sec 2

No. 5562 - Dated 11/6/28 19

From

The Resident

To

The Political Secretary to the Government of India in the Foreign & Political Department.

Class for telegrams: Ordinary / Express / Urgent* / Priority / Clear Line† — *Only for Foreign Telegrams. †Not for Foreign Telegrams.

Heading :

Case or Diary No _____

If post copy of telegram required _____

Date of despatch of above _____

List of enclosures 1

(Code word for telegrams.)

Additional Nursing Sister for the Bowring & Lady Curzon Civil Hospitals, Bangalore — Ration, and form and washing allowances.

Sir,

I have the honour to state that, under rule 56 of the rules in the Book of Financial Powers, I recently sanctioned, ≠ in consultation ⊗ with the Pay and Accounts Officer, ~~Officer~~ the creation of an additional post of nursing sister on Rs. 160-10-200 from 1st April, 1928, for the Bowring and Lady Curzon Civil Hospitals, Bangalore.

≠ S. N. 465

⊗ S. N. 464

A copy of my Proceedings (No. 2530 dated 12th March, 1928) on the subject, together with a copy of the Residency Surgeon's letter referred to therein, is enclosed.

S. N. 465

S. N. 461

2. It will be observed from the Foreign and Political Department's letter # No. 548 E, dated the 30th November, 1926, that the nursing sisters of these hospitals are

S N. 414

finally

MGIPC—FP—460DCFMis.—(289)—2-2-25—30,000 Pads.

481

GOVERNMENT OF INDIA—FINANCE DEPARTMENT,

Pay and Accounts Office,

BANGALORE.

Dated 21st May 1928.

No.P.B.1-338.

1) Forwarded.

4532 22/5/28 2) The entries in the Col. of "present scale" have been compared with the registers of this office and found - correct with the following exception:- 18/13

Designation.	As per Audit Register.	As shown.
4 Nursing sisters Ration allowance.	3 @ 50/-	4 @ 50/-
Uniform & Washing allowance.	3 @ 5	4 @ 5/-

The grant of Uniform & washing allowance to the 4th nursing sister whose appointment was sanctioned in - Proceedings No.2530, dated 12-3-28 of the Hon'ble the - Resident requires the sanction of the Government of India. The average cost of the post of nursing sisters on Rs. 160-10-200 is Rs.184/- and not Rs.186-10-0. The extra cost on account of the revision of pay of nursing sisters to Rs.200-10-250 is therefore Rs.197-4-0 and not Rs.186-12-0. The proposal requires the sanction of the Government of India, please see this office letter No.P.B.1-4343, dated 12-3-28 & ~~my~~ U.O. note No.P.B.1-313, dated 10-4-28.

× S.N.4G5.

S.N.4C9. Para.11&12 of notes.

3) It may be pointed out that the Nursing Superintendent of the Mayo Hospital, Lahore, to accord with which the Residency Surgeon has proposed the revision, ~~draws~~ Rs. 300-10-400, but the proposed pay in the proposition stateme is Rs.300-20-400.

S Narasimhaswamy

SHN. PAY AND ACCOUNTS OFFICER

To .

The Secretary to the Hon'ble the Resident in Mysore, BANGALORE.

4c4a

No. 286/129.
Encs.2.

Residency Surgeon's Office
Bowring Civil Hospital
Bangalore 11th. M a y 1928

From

Lt-Col. J.McPherson,M.A.,M.B.,F.R.C.S.E.,
M.R.C.P.,I.M.S.,
Residency Surgeon.

To

The Secretary
to the Resident in Mysore,
B a n g a l o r e.

(Thro. the Pay & Accounts Officer,Bangalore)

Sir,

S. M. 471 With reference to your No.4375 of 3rd.May 1928,I have the honour to forward herewith in duplicate a Proposition Statement for the revision of pay of the Nursing Staff of the Bowring & Lady Curzon Civil Hospitals.

I have the honour to be

Sir,

Your most obedient servant,

J. McPherson
Lt-Col.,I.M.S.,
Residency Surgeon, Bangalore.

THE PAY AND ACCOUNT OFFICE
14 MAY 1928
Cheque No. 1184
File No.

S. 23—R. P. B—9-1920.—10,000.

Memorandum.

No. 5829 Ecen 1 Bangalore, dated 19th June 1928

From The Secretary to the Resident in Mysore.

To The Residency Surgeon, Bangalore.

L.E.Rec. 3.N-1/a

Reference:- Your letter* No.286/129, dated the 11th May,1928, forwarding a Proposition Statement for the revision of the pay of the Nursing Staff of the Bowring and Lady Curzon Civil Hospitals.

The average cost of the post of nursing sisters on Rs. 160-10-200 is Rs. 184/- and not Rs. 186-10-0. The extra cost on account of the revision of pay of nursing sisters is therefore Rs. 197-4-0 and not Rs. 186-12-0 per mensem.

2. It is understood that the pay of the Nursing Superintendent of the Mayo Hospital, Lahore, is Rs. 300-10-400. But the pay you have proposed for the post is Rs. 300-20-400. Apparently, the annual increment should be Rs.10/- and not Rs. 20/- .

3. The entry against Ration Allowance to Nursing Sisters in column 6 of the statement should be "Rs. 200 @ Rs.50 each" and not " Rs 200 @ Rs58 each"... This is apparently a ~~typing~~ typographical error.

[illegible] Proposition Statement is therefore return

favour of revision and retransmission to this

be at an early date.

Secretary to the Resident.

150/1316

No. 5-83/129.
Encs.2.

Residency Surgeon's Office
Bowring Civil Hospital
Bangalore 21st. June 1928.

From

Lt-Col. J.McPherson, M.A., M.B., F.R.C.S.E.
M.R.C.P., I.M.S.,
Residency Surgeon.

To

The Secretary
to the Resident
in Mysore, Bangalore.

Sir,

With reference to your Memorandum No. 5829, dated the 19th. June 1928, I have the honour to resubmit herewith in duplicate the Proposition Statement for the revision of the pay of the Nursing Staff of the Bowring & Lady Curzon Hospitals, Bangalore.

I have the honour to be
Sir,
Your most obedient servant,

Lt-Col., I.M.S.,
Residency Surgeon, Bangalore.

RESIDENT'S OFFICE
BANGALORE.
Register No. 5451
Date of Receipt 23/6/28
Ref. No. 2807

S. 23 —K. P. B.—9-1930—10,000

Memorandum.

No. 6486 with a Proposition Statement in duplicate

Bangalore, dated 10th July, 1928

From The Secretary to the Resident in Mysore.

To The Pay and Accounts Officer, Bangalore.

Reference:- Your endorsement No.P.B.1-338, dated the 21st May, 1928, forwarding a Proposition Statement for the revision of pay of the Nursing Staff of the Bowring and Lady Curzon Hospitals.

A fresh Proposition Statement received from the Residency Surgeon is forwarded for favour of check and return as early as possible. The Government of India have been addressed as regards the grant of Ration, Unform and Washing Allowances to the 4th Nursing Sister with effect from the 1st April 1928.

2. Will you also kindly ~~You are also requested to~~ state whether the extra cost involved can be met from anticipated savings under 32 - Medical or by re-appropriation of funds from savings under any other heads, if the proposals are given effect to from the 1st April, 1928, or from date of sanction by the Government of India.

Secretary to the Resident.

Letter No.P.B.1-1078, dated 13-7-1928 from the Pay & Accounts Officer, Bangalore to the Secretary to the Resident in Mysore, Bangalore.

S.N.10 N

1) In returning herewith the proposition statement received with your Endt. No.6486/290-28, dated 10-7-1928 I have the honour to state as follows:-

2) The entries in the Col. of present scale agree with the registers of this office with the exception of the ration allowance of Rs.50/- per mensem and Uniform and washing allowance of Rs.5/- per mensem for one nursing sister for which the sanction of the Government of India is awaited.

S.N.6

3) The average cost of the post of Nursing Superintendent on Rs.300-10-400 is Rs.361-2-0 and not Rs.349-4-0. The increase per month on account of this post would therefore be Rs.86-2-0 and not Rs.74-4-0 as shown in the proposition statement.

S.N.12 (Note II)

4) Consequently the total increase on account of the proposals would be as shown below:-

Per month Rs.383-6-0 and not Rs.371-8-0

Per annum Rs.4600-8-0 and not Rs.4458/-

5) It is too early in the year to say whether the extra cost involved can be met from the anticipated savings under 52 Medical or by reappropriation from savings under any other heads if the proposals are sanctioned.

TRUE COPY.

V. Sambamurthi Ayyar

Superintendent

Pay and Accounts Office

BANGALORE.

SHN.

Ch 20/7

1/A

No. 862/129.
Enc.1.

Residency Surgeon's Office
Bowring Civil Hospital
Bangalore 26th. July 1928.

From

Lt-Col. J. McPherson, M.A., M.B., F.R.C.S.E.,
M.R.C.P., I.M.S.,
Residency Surgeon.

To

The Secretary
to the Resident
in Mysore, Bangalore.

Sir,

With reference to your Telephone Message dated the 25th. instant I have the honour to forward herewith a copy of the Proposition Statement sent to you under my No.583/129, dated the 21st. June 1928 regarding the revision of pay of the Nursing Superintendent and Nursing Sisters.

I have the honour to be
Sir,
Your most obedient servant,

Lt-Col., I.M.S.,
Residency Surgeon, Bangalore.

BANGALORE
7380
27/7/28

Revision of Establishment.

T. & A. 10—2,484—22-

57, Vol. I., C.A.C.) (Altered in accordance with draft).

(6)

PROPOSITION.

l scale. ~~Permanent~~. ~~Temporary~~. Permanent

Pay. Minimum. (9)	Increment. (10)	Maximum. (11)	Average cost. (12)	Increase per month. Amount. (13)	Decrease per month. Amount. (14)	Increase per month. Period. (15)	Increase per month. Amount. (16)	Decrease per month. Period. (17)	Decrease per month. Amount. (18)	Orders of the sanctioning authority. (19)
Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.	Rs. A.		Rs. A.		Rs. A.	
			361 2 -				86 2 ✓			
300 - -	10 -	400 -	~~349 4~~				~~74 4~~ -			
		45	45							
		~~60~~ -	~~60~~ -				~~10~~ - ✓		5 - ✓	
		15 -	15 -				10 - ✓			
200 -	10 -	250 -	9334 @ Rs.233/5 each				197 4 @ Rs.49/5 each.	✓		
		45 -	180 - @ Rs 45/- each					✓	20 -	@ Rs 5 each.
		~~60~~ -	~~240 - @ Rs.60/- each.~~				~~40 - @ 10/- each.~~			
		15 -	60 - @ Rs.15/- each.				40 - @ Rs.10/- each.			
			~~Total increase per month ...~~				~~371 8 or Rs.4458/- per annum.~~			
			1592 6				333 6 -		25 -	
			Total increase per month ...				308 6 or Rs 3700/8/- per annum			

ms to pension that may arise in consequence have been considered with reference arily admissible will be subject to reduction under that article M. T. M., para. 67.

If Local Government is competent to sanction, its order will be written across this column.

"Ten Pay"

~~Superintendent,~~

~~Surgeon~~

Signature Sd. J. McPherson, Lt-Col., I.M.S.,

Officer's Designation Residency Surgeon, Bangalore.

Statement of Proposals

Code Form 5.

(*See* Chapter [illegible])

NATURE OF CHARGE

Present scale.

Pay.

Number. (1)	Designation. (2)	Minimum. (3)	Increment. (4)	Maximum. (5)	Average cost	Number.	Designation. (8)
		Rs. A.	Rs. A.	Rs. A.	Rs. A.		
	32-Medical-Hospitals & Dispensaries No.2- Pay of Establishment.						32-Medical-Hospital & Dispensaries No.1 Pay of Establishment
1	The Nursing Superintendent.	225 -	15 -	300 -	275-		Nursing Superintendent
	Ration Allowance			50 -	50-		Ration Allowance
	Uniform & Washing Allowance			5 -	5-		Uniform & Washing Allowance
	Nursing Sisters	160 -	10 -	200 -	730- @ 180/-each.		Nursing Sisters
	Ration Allowance			50 -	200- @ 50/-each.		Ration Allowance
	Uniform & Washing Allowance			5 -	20- @ 5/-each.		Uniform & Washing Allowance

NOTE—If the proposal is a reorganization of establishment, the Head of the Department should [illegible] to the provisions of art. 429, C.S.R., and should specify any case in which the maximum [illegible]

Dated May 1928

To

The Secretary to [illegible]
The Resident in Mysore,
thro' [illegible]
Pay & Accounts Of[illegible]
Bangalore.

8/7

Downing Hospital,

1/1/17 8.9.28.

Dear Lothian,

With reference to our Conversation by 'phone of y'day, I have looked into my proposition & statement once more. The present washing & laundry allowance of Rs/- drawn by each Sister barely suffices to pay the Dhobi charge and certainly does not help in the least to keep up uniforms. I have therefore applied for a reasonable rate viz. Rs/- as is granted to the Sisters at the Lahore Hospital. 2) As regards the

& nursing allowance. Our Sisters already draw R50/- per mensem and it is not found more than meet the Costs of living here. In addition, the Income Tax Officer has insisted on applying a regulation hitherto not enforced in this hospital, and not yet enforced in Madras General Hospital. He reckons in the R50/- with Salary in estimating the Income Tax payable by the Sisters. In effect this has commuted the Amount of their ration allowance & has caused dissatisfaction. I am prepared however, to recommend R55/- per mensem, instead of R60/-, as a reasonable ration allowance.

3) I agree with You that there is no point in stressing, for Govt of India purposes, the number of duties performed by the L. Supt.. It was meant to bring out the importance of the post & was intended merely for local information, indicating thereby that these Hospitals contain responsibilities for Lady Superintendents not found in Nursing Sisters' and Sisters not found in those of inferior, post for post & those in a Government hospital.

From- The Assistant Secretary to the Government of India
in the Foreign and Political Department,

To - The Hon'ble the Resident in Mysore.

Memorandum No. F.21(7)-E/28.
Dated Simla, the 1st ~~July~~ August 1928.

7680
6/8/28

Ration, Uniform and Washing allowances for the Additional Nursing Sister for the Bowring and Lady Curzon Civil Hospitals, Bangalore.

Your letter No. 5542/18/1913, dated the 11th June 1928.

S.N. 6

2. The Governor General in Council is pleased to sanction, with effect from the 1st April 1928, the grant to the Additional Nursing Sister for the Bowring and Lady Curzon Civil Hospitals, Bangalore, of ration, uniform and washing allowances at the rates shown below:-

Ration allowance at Rs. 50 (rupees fifty) per mensem. Uniform and Washing allowance at Rs. 5 (rupees five) per mensem.

3. The extra expenditure involved during the current financial year should be met by reappropriation.

Sd. K. Sanjiva Row,
Assistant Secretary to the Government of India.

Attested.

S. V. Bivins.
Superintendent,
Foreign and Political Department.

Copy to the Pay and Accounts Officer, Bangalore, for information.

[R. O. 106 (a)].

All communications should be addressed to the Secretary to the Resident in Mysore, Bangalore, by designation and not by name.

OFFICE OF THE RESIDENT IN MYSORE,

Bangalore, 6/8/1928

No. 7524 / 7525 —ENCLOS. 1

A copy of the marginally* noted ~~letter, with enclosure,~~ Memorandum is forwarded

*No. F 21(7)-E/28 dated 1-8-28 to the Residency Surgeon, Bangalore, with reference to his letter no. 251/127, dt 7th May 1928

from the Govt. of India / Foreign & Political Deptt.

≠ S. IV. 473

to the Audit Officer, Bangalore

S. J. Wodehouse

Secretar to the Resident.

532—15-9-1927—5,000—RPB.

C V Ramanatha Ayer 6.8.28

DEPARTMENT. File No.

BRANCH. Serial No.

Draft Letter / ~~Memorandum~~ / ~~Telegram~~

No. 8662 Dated 14th / 15 Sept 1928

Class for telegrams: ~~Ordinary~~ / ~~Express~~ / ~~Urgent*~~ / ~~Priority~~ / ~~Clear Line†~~

*Only for Foreign Telegrams.

†Not for Foreign Telegrams.

To be issued on | Issued on

1st Reminder

2nd Reminder

3rd Reminder

Heading :

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures 1 Statement in duplicate

(Code word for telegrams.)

To

The Resident in Mysore.

The Secretary to the Government of India, Foreign & Political Department.

Revision of pay and allowances of the Nursing Staff of the Bowring and Lady Curzon Civil Hospitals, Bangalore.

Sir,

I have the honour to address you regarding a proposal to revise the pay and allowances of the Nursing Superintendent and Nursing Sisters of the Bowring and Lady Curzon Civil Hospitals, Bangalore.

2. The Residency Surgeon urges that the pay and allowance of the Nursing Superintendent and Nursing Sisters of these hospitals should be raised to the level of those of their confrères in the Mayo Hospital, Lahore, on the ground that their duties are not less responsible

S.N. 462
15·13

S. 5.

IPC—FP—437DCF—S&P—(G-1478)—29-1-27—15,000 Pads.

responsible or less in volume and that ~~they are so dissatisfied with their~~ there is such dissatisfaction with the present rates of pay that he apprehends he may not be able to retain the services of the present staff unless there is some improvement.

3. Adoption of the Residency Surgeon's proposals would involve an increase in the rates of pay and in the "uniform and washing" allowance, and a decrease in the ration allowance, as will be seen from the tabular statement below.

	Present pay and allowances.	Proposed pay and allowances.	Pay & allowances in May Hospital, Lahore.
	Rs.	Rs.	Rs.
Nursing Superintendent			
P a y.	225-15-300	300-10-400	300-10-400
Ration allowance.	50	45	45
Uniform & Washing allowance.	5	15	15
Nursing Sisters.			
P a y.	160-10-200	200-10-250	200-10-250
Ration allowance.	50	45	45
Uniform and Washing allowance.	5	15	15

* In duplicate.

4. I enclose a Proposition statement* verified

verified by the Pay and Accounts Officer, showing the financial effect of the proposal. It will be seen that the extra cost involved amounts to Rs.308-6-0 per mensem or Rs.3,700/8/- per annum. No provision has been made for the purpose in the budget for 1928-29, nor is it possible now to state whether savings will be available to meet the additional expenditure by a re-appropriation of funds. I am satisfied, however, after investigating the details of the duties of the Superintendent and Nursing Sisters, that there is good justification for the Residency Surgeon's proposals, and as he is experiencing difficulty over the recruitment and retention of the Nursing staff, I would recommend that, even if funds do not exist for an enhancement of pay at the present moment, sanction may be accorded to proposals with the proviso that the increased rates should not be given effect to until

financial

15

No. 1124/129.

Residency Surgeon's Office
Bowring Civil Hospital
Bangalore 1st. September 1928

From

Lt-Col. J.McPherson, M.A., M.B., F.R.C.S.E.,
M.R.C.P., I.M.S.,
Residency Surgeon.

8543
T.O.
3/9/28
29/8/28

The Secretary
to the Resident
in Mysore, Bangalore.

Sir,

S.M.I. In continuation of my letter No.265/129, dated the 9th.May 1928, I have the honour to inform you for the information of the Hon'ble the Resident that Miss T. Ford resigned her temporary post as Home Sister and that I have appointed temporarily Miss L.M. College as Home Sister from 1st.August 1928.

I have the honour to be
Sir,
Your most obedient servant,

Lt-Col., I.M.S.,

Residency Surgeon, Bangalore.

No. 1146/129.

Residency Surgeon's Office
Bowring Civil Hospital
Bangalore 5th. September 1928

From

Lt-Col. J.McPherson, M.A., M.B., F.R.C.S.E., M.R.C.P.,
I.M.S.,
Residency Surgeon.

To

The Secretary
to the Resident in Mysore,
Bangalore.

Sir,

I have the honour to invite the favour of reference to my letter No.2620/129, dated the 10th. March 1928 and to request you will kindly obtain sanction of the Hon'ble the Resident in Mysore, to move the Government of India regarding my recommendation to grant Miss H.M. Berry, Lady Superintendent, Bowring and Lady Curzon Civil Hospitals, Bangalore, the privilege of her being eligible for the terms available for Sisters recruited from Great Britain for Medical service in India.

I have the honour to be
Sir,
Your most obedient servant,

Lt-Col., I.M.S.,
Residency Surgeon, Bangalore.

Memorandum.

No. 5652

From Secy. to The Resdt.

Bangalore, dated 13/9/1928

To The Pay & Accounts Officer Bangalore.

Reference : Your letter no. P/Pen. 2488, dated the 24th August 1928 regarding admissibility of pension to nursing staff.

S.N. 15

S.N. 472/A 18-13

A copy of your letter no. P/Pen. 498, dated the 31st May 1928, was communicated to the Residency Surgeon for his information.

S.N. 4726 18-13

for Secy to The Resdt

C.V. Ramanathan 12.9.28

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